# How to Apply & Timeline August 10th, 2021

Facilitators:

Sivan Yair (she|her|hers) Danielle De La Pascua (she|her|hers/they|them|theirs)

#### Session 2 How to Apply & Timeline

### **Preview Day Organizers & Presenters**





Alexus **Roberts** 

Danielle

De La Pascua



Darien Satterfield



Claire Murphy



Keira

Monuki



**Katherine** Corn



Sivan Yair



Elena Suglia



Madison Armstrong



Hannah

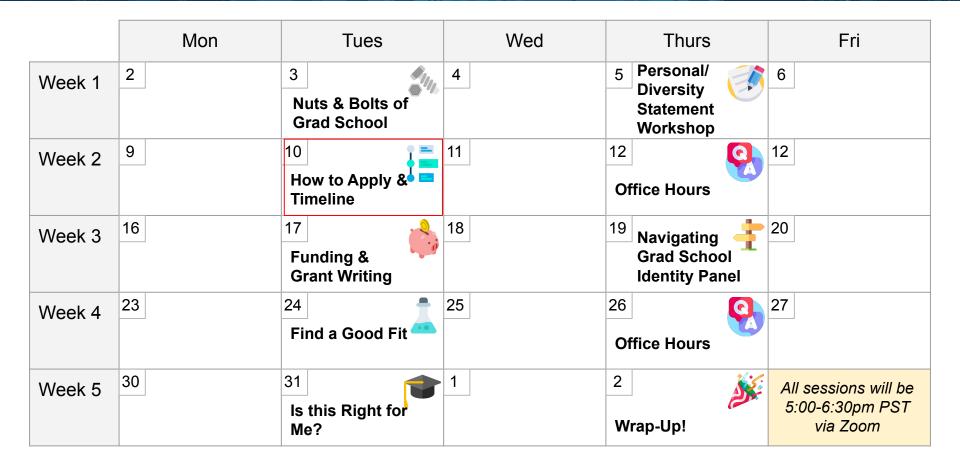
Nelson



Elise Elwood

#### UC Davis Population Biology Evolution & Ecology Grad Preview

3 Mar 19



# **Session Scope & Facilitator Roles**

### Scope

90 minute workshops are an introduction, with resources to dig deeper!

### Roles

We are peer facilitators, here to help guide participants' discovery.

### **Session Norms**



Please have video on, if possible



Stay muted unless speaking



Chat us if you have a question or comment



Be respectful, be curious

### **Session Goals**

### By the end of the session, participants will:

- 1. Understand the overall application process and timeline
- 2. Be better equipped to talk about specific research interests
- 3. Be able to translate experiences and interests into a competitive application

# We are going to be going over a lot!

Session 2 How to Apply & Timeline

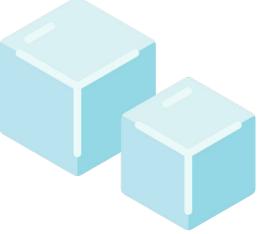
### **Overview**

- 1. Preparing to apply
- 2. The application process
- 3. How to talk about your research

# lcebreaker

Would you rather go forward in time to see your descendants/future relatives or go back in time to meet your ancestors?

Introduce yourself & share in breakout groups!



### **Overview**

- 1. Preparing to apply
- 2. The application process
- 3. How to talk about your research

# Post an idea or two in the chat!



#### **Research experience**

Shows you can engage in daily research activities

Looks better if you completed projects or had more responsibility

#### Curiosity & interest in research

Shows you are motivated to identify and pursue open research questions

Interest in the program and lab(s) you're applying to

# Determination & Perseverance

For example, the ability to...

Push through when your projects aren't going as planned

Teach yourself new concepts

Try until something works (e.g. getting a research grant)

# Background knowledge in research area of interest

Shows you have a strong foundation to build off of in graduate school

#### **Programming & quantitative skills**

Demonstrates you can analyze and interpret data

Communication skills (written and oral)

Potential to network & collaborate

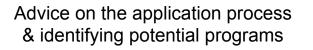
Leadership & ability to work in teams

Research experience	Curiosity & interest in research		Interest in the program and lab(s) you're applying to		Determination & Perseverance
Background knowledge in research area of interest Programm				amming & qua	ntitative skills
		Potential to & collab		Leadership & ability to work in teams	
Every professor will prioritize these qualities differently! There isn't one right fit or formula					

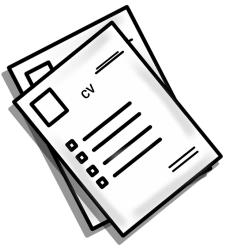
### **Finding a Mentor**

Faculty, postdoc, and graduate student mentors are great resources





Writing letters of recommendation



Reviewing application materials

### **Finding a Mentor**

Faculty, postdoc, and graduate student mentors are great resources

Look for professors within your school's biology department Reach out to professors who study topics that interest you

Consider graduate students and postdocs as potential mentors

Session 2 How to Apply & Timeline

### Overview

- 1. Preparing to apply
- 2. The application process
- 3. How to talk about your research

### What does applying entail?

Submit a written application, which asks for:

Personal statement Diversity statement (sometimes) Curriculum vitae (often called "CV") 3 Letters of Recommendation GRE Scores (sometimes) Academic Transcripts Professors whose labs you are interested in joining

### What does applying entail?

# Submit a written application, which asks for:

Personal statement Diversity statement (sometimes) Curriculum vitae (often called "CV") 3 Letters of Recommendation GRE Scores (sometimes) Academic Transcripts Professors whose labs you are interested in joining Admissions committee reviews applications, then invites top applicants for interviews

Reviewers take into consideration how excited a professor is about you joining their lab

You MUST make connections with potential faculty advisors before submitting your application!

# What does applying entail?

The more professors you list in a program...

The less serious you seem about each one

The less focused your research interests appear

List no more than 3!

A professor might be affiliated with multiple programs

Ask the potential advisor about what program(s) they recommend

### Who decides which applicants get accepted?

Two groups involved:

The Program's Admissions Committee

**The Potential Advisors** 

### Who decides which applicants get accepted?

Two groups involved:

#### The Program's Admissions Committee

More emphasis on program fit: General research interests General research experience and coursework Participation in research community **The Potential Advisors** 

### Who decides which applicants get accepted?

Two groups involved:

#### The Program's Admissions Committee

More emphasis on program fit: General research interests General research experience and coursework Participation in research community

#### **The Potential Advisors**

More emphasis on lab fit: Specific research interests Relevant skills Ability to work well with other lab members

You will not get accepted without a potential advisor saying they want you to join their lab

# You need to make connections with potential faculty advisors before submitting your application!

Session 2 How to Apply & Timeline

### **Financial considerations**

### **Application costs**

\$50-\$100 per application

### **Application costs**

\$50-\$100 per application

Application fee waiver info can be found on program websites - usually on the same page that states the fees

Proof of financial need or membership of pipeline programs often required

**Application costs** 

\$50-\$100 per application

**GRE** costs

\$205 per test in the US

Application fee waiver info can be found on program websites - usually on the same page that states the fees

Proof of financial need or membership of pipeline programs often required

**Application costs** 

\$50-\$100 per application

Application fee waiver info can be found on program websites - usually on the same page that states the fees

Proof of financial need or membership of pipeline programs often required

### **GRE** costs

\$205 per test in the US

Fee reduction program available for students with financial need or pipeline programs

Many programs are ditching the GRE

Use the 5 free scores sent on test day

### **Application costs**

\$50-\$100 per application

Application fee waiver info can be found on program websites - usually on the same page that states the fees

Proof of financial need or membership of pipeline programs often required

### **GRE** costs

\$205 per test in the US

Fee reduction program available for students with financial need or pipeline programs

Many programs are ditching the GRE

Use the 5 free scores sent on test day

### **In-person interview**

**Cost variable** 

### **Application costs**

\$50-\$100 per application

Application fee waiver info can be found on program websites - usually on the same page that states the fees

Proof of financial need or membership of pipeline programs often required

### **GRE** costs

\$205 per test in the US

Fee reduction program available for students with financial need or pipeline programs

Many programs are ditching the GRE

Use the 5 free scores sent on test day

### **In-person interview**

**Cost variable** 

Costs vary from program to program

Many programs fully cover travel, food, and boarding some cover some costs (e.g. partial travel)

Some programs reimburse travel expenses

UC Davis Population Biology Evolution & Ecology Grad Preview Session 1 Nuts & Bolts of Grad School

- · · ·

17 NY 440-MM

### **Timeline**

Identify potential advisors

Aug

Sep

Oct

Dec

Nov

Jan

Feb

Mar

Apr

Jul

Jun

# Identifying potential graduate school advisors

#### Read research papers on topics you like

If you enjoyed the paper, find out which lab(s) contributed to it. First and last author tend to make greater conceptual contributions.

# Ask for advice from your advisors, course professors, or TAs

Talk to people with research interests closer to yours

# Attend conferences; watch virtual talks

Gives you the chance to sample many projects from different labs and connect with professors Read about programs at different institutions, then browse through their faculty

See who has active research grants online

Find postings for graduate student (or "RA") positions online

Twitter See links in resources UC Davis Population Biology **Evolution & Ecology Grad Preview** 

and mark Session 1 Nuts & Bolts of Grad School

### **Timeline**

Sign up for & take GRE (if necessary)

Aug

Sep

Oct

Dec

Nov

Jan

Feb

Mar

Apr

Identify potential advisors

Jul

Jun

# The GRE

GRE scores have no correlation with graduate student success

Why?

The GRE is better at predicting **sex**, **race**, **and socioeconomic status** than it is predicting **academic success** 

So...

### Many programs are moving away from requiring the GRE!

# The GRE

### Three parts of the GRE: verbal, quantitative, and analytical writing

Programs that require the GRE use it differently Often GRE scores are evaluated alongside other materials (like GPA & coursework)

People with low GRE scores DO go to grad school & are successful! UC Davis Population Biology Evolution & Ecology Grad Preview Session 1 Nuts & Bolts of Grad School

😴 🕄 🖉 🖉 🖉 🖉

### **Timeline**

Ask for letters of recommendation

Sign up for & take GRE (if necessary)

Identify potential advisors

Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr

## Ask for recommendation letters

A great letter provides examples of how you demonstrated important qualities for success in grad school

Ask people who you trust to:

- speak highly of you
- submit by the deadline
- provide examples of your work ethic

Tips

The earlier you ask for a letter, the more likely they'll write one

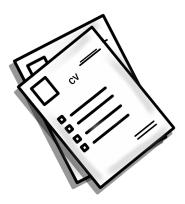
Send reminders to letter writers as the deadline approaches

Provide a spreadsheet of programs and deadlines

Provide your CV and personal statement to letter writers

Session 2 How to Apply & Timeline

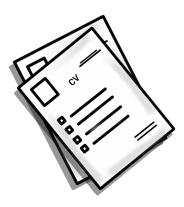
### What is a CV?



CV stands for curriculum vitae

Session 2 How to Apply & Timeline

## What is a CV?



### **CV** stands for curriculum vitae

It is a comprehensive statement of your educational background, research, teaching experience, and broader impacts

## What is a CV?



**CV** stands for curriculum vitae

It is a comprehensive statement of your educational background, research, teaching experience, and broader impacts

It is a standard way to present credentials in academia, it is a quick and straightforward way for someone to learn about you. See the handout for more details on writing a CV!

## Questions

So far, we talked about ...

- What makes a great applicant
- Who decides who gets accepted
- Financial considerations
- Identifying a potential advisor
- The GRE
- Recommendation letters
- The CV



UC Davis Population Biology Evolution & Ecology Grad Preview Session 1 Nuts & Bolts of Grad School

(\* S. 🕰 🖓 🗠 🗠

Feb

Mar

Apr

### **Timeline**

Email potential advisors

Ask for letters of recommendation

Sep

Oct

Nov

Dec

Jan

Sign up for & take GRE (if necessary)

Aug

Identify potential advisors

Jul

Jun

Talk about your interests

A few sentences about specific research projects you are currently working on.

A few sentences on specific questions and subjects you are interested in studying in grad school.

Talk about your interests

Talk about how you would be a good fit for their lab

A few sentences about specific research projects you are currently working on.

A few sentences on specific questions and subjects you are interested in studying in grad school. 1-2 sentences stating what you like about their research

A few sentences on how you would contribute to the work that the potential advisor does in their lab

Talk about your interests	Talk about how you would be a good fit for their lab	Ask questions
A few sentences about specific research projects you are currently working on. A few sentences on specific questions and subjects you are interested in studying in grad school.	<ul><li>1-2 sentences stating what you like about their research</li><li>A few sentences on how you would contribute to the work that the potential advisor does in their lab</li></ul>	Ask a question about their research Ask if they are taking grad students and follow by asking if they are available to talk more over video call

Talk about your interests	Talk about how you would be a good fit for their lab	Ask questions
A few sentences about specific research projects you are currently working on. A few sentences on specific questions and subjects you are interested in studying in grad school.	<ul><li>1-2 sentences stating what you like about their research</li><li>A few sentences on how you would contribute to the work that the potential advisor does in their lab</li></ul>	Ask a question about their research Ask if they are taking grad students and follow by asking if they are available to talk more over video call

Introduce yourself at the beginning, keep your email to the point, and include your CV!

### **Emailing potential advisors**

Cast a wide net

Expect to not hear back from everyone, and expect that some you do hear from will not be able to accept graduate students

Follow up with the potential advisor if they do not respond

UC Davis Population Biology Evolution & Ecology Grad Preview Session 1 Nuts & Bolts of Grad School

### **Timeline**

Chat with potential advisors

Email potential advisors

Ask for letters of recommendation

Sign up for & take GRE (if necessary)

Identify potential advisors

Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr

# This is a 2-way interview!

Advisors use this to gauge which applicants to invite for an in-person interview, applicants use this to gauge interest in the advisors.

This is a 2-way interview!

Advisors use this to gauge which applicants to invite for an in-person interview, applicants use this to gauge interest in the advisors. Talk about yourself!

Talk to prospective advisors in more detail about what interests you and why you think you're a good fit for their lab.

# This is a 2-way interview!

Advisors use this to gauge which applicants to invite for an in-person interview, applicants use this to gauge interest in the advisors.

### Talk about yourself!

Talk to prospective advisors in more detail about what interests you and why you think you're a good fit for their lab.

# Not usually super formal

This interview is typically more conversational, and is used as a get to know you meeting.

# This is a 2-way interview!

Advisors use this to gauge which applicants to invite for an in-person interview, applicants use this to gauge interest in the advisors.

### Talk about yourself!

Talk to prospective advisors in more detail about what interests you and why you think you're a good fit for their lab.

# Not usually super formal

This interview is typically more conversational, and is used as a get to know you meeting.

### How to prepare:

Read the PI's website, a few of their more recent papers, and practice talking about your background and research interests

### **Personal and diversity statements**

### **The Personal Statement**

Describe your preparation & motivation

Interests, specializations, and career goals

Program fit

### **The Diversity Statement**

How you would contribute to the diversity of the graduate program

Personal background

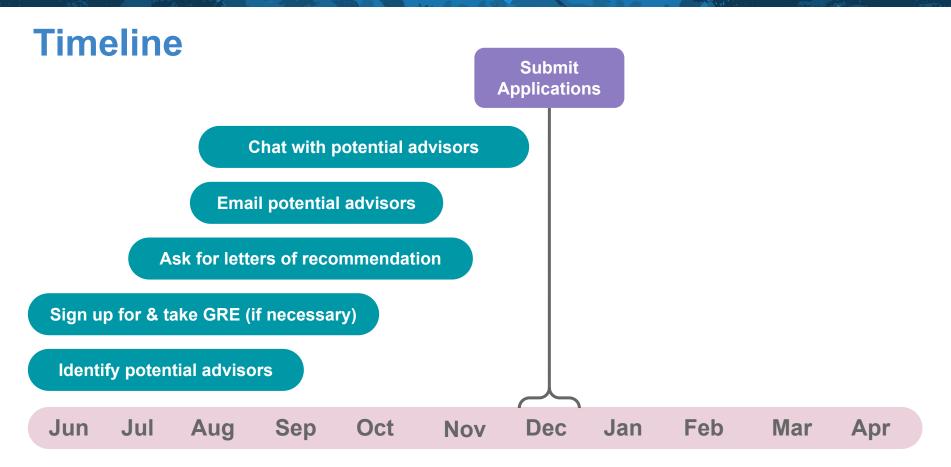
Be careful of triggering emotions that may come up as you craft your statements

### **Statements and Trauma**

"White America asks people of color to tokenize and exploit themselves in order to gain acceptance into programs and institutions we are otherwise barred from"

- Deena Elgenaidi

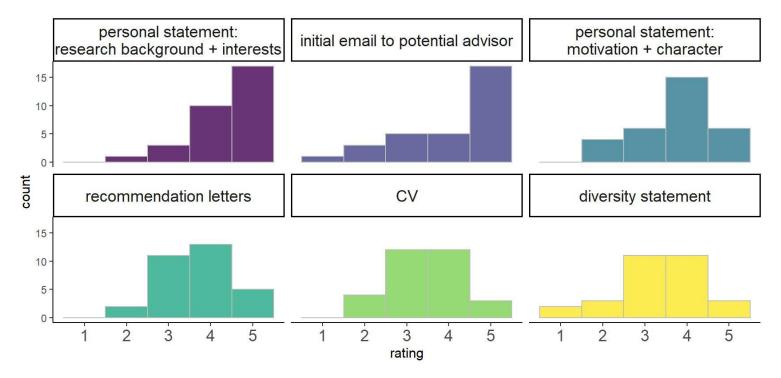
How Applying to Grad School Becomes a Display of Trauma for People of Color



### **Submitting the application**

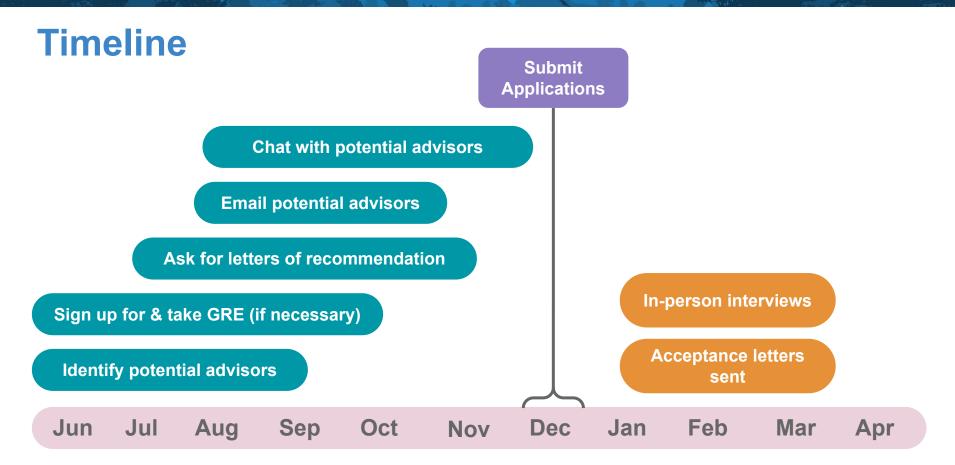
Most deadlines fall between December 1st-15th All applications are reviewed at the same time Check each program's application website to see if you qualify for fee waivers

## **Faculty perspectives on importance of materials**



not at all important  $(1) \rightarrow$  extremely important (5)

a si ta see



### **Interview weekend**



Typically stay at hotel or home of graduate student

Expect virtual setting & weekday meetings with COVID-19





Meetings with faculty (30 min – 1 hour)

Social activities, mostly with graduate students Conversations and dress are more casual than typical interviews

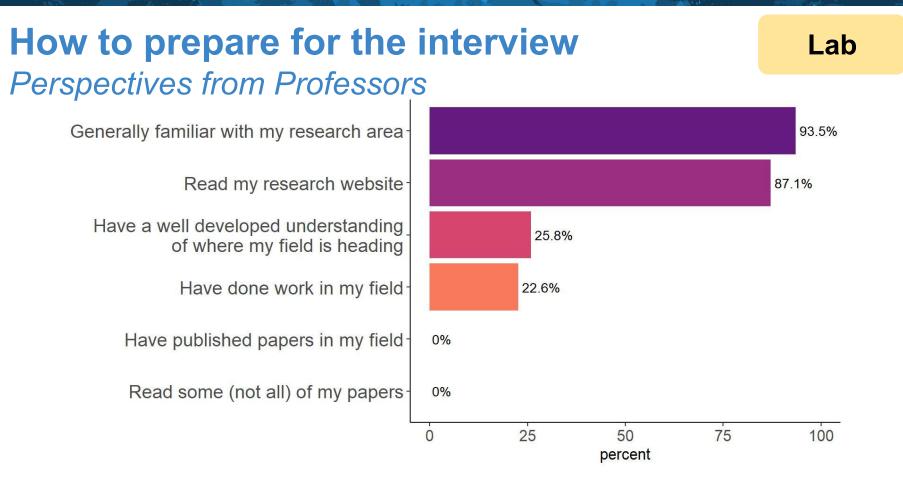
The interview goes both ways!

How to prepare for the interview Perspectives from Professors

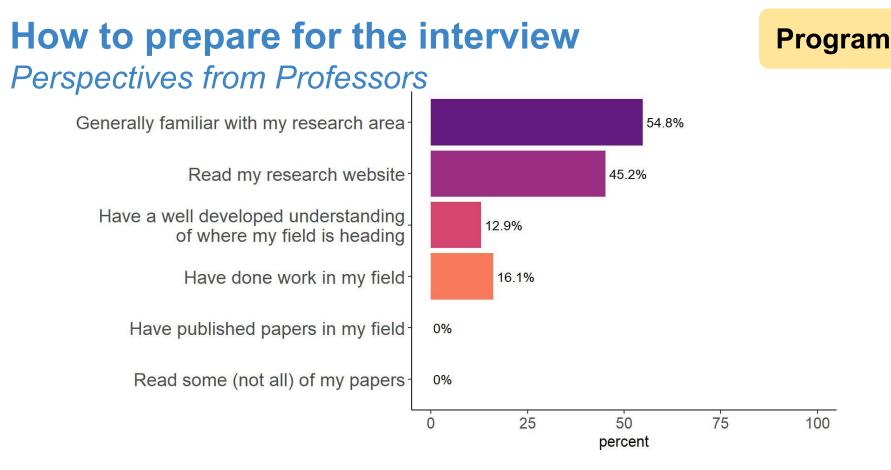
We asked 31 professors at UC Davis doing E&E research:

What preparation do you expect for prospective graduate students interviewing for your lab or your program?

### Session 2 How to Apply & Timeline



### Session 2 How to Apply & Timeline



### **Interview weekend**

What you want to find out

Is the lab and program a good fit for your research interests? Examples of what to consider

- Advisor's expertise
- Coursework
- Research community

Will you be happy in this lab, program, university, town?

- Advisor's mentorship style
- Financial support
- Social community

### UC Davis Population Biology Evolution & Ecology Grad Preview

### **Interview weekend**

What you want to find out

Is the lab and program a good fit for your research interests? Examples of what to consider

- Advisor's expertise
- Coursework
- Research community

Will you be happy in this lab, program, university, town?

- Advisor's mentorship style
- Financial support
- Social community

## How to get informative answers to your questions

#### Talk to graduate students!

#### Feel like everyone's focusing on the positives? Try:

- What's your least favorite thing about...?
- What would change about...?
- Has anyone in the lab/program/department...
  [experience you are worried about]?

## How to prepare for the interview

1. Before the interview, read the website of all the faculty you meet with



#### Session 2 How to Apply & Timeline

## How to prepare for the interview

- 1. Before the interview, read the website of all the faculty you meet with
- 2. Practice talking about yourself and your research/interest



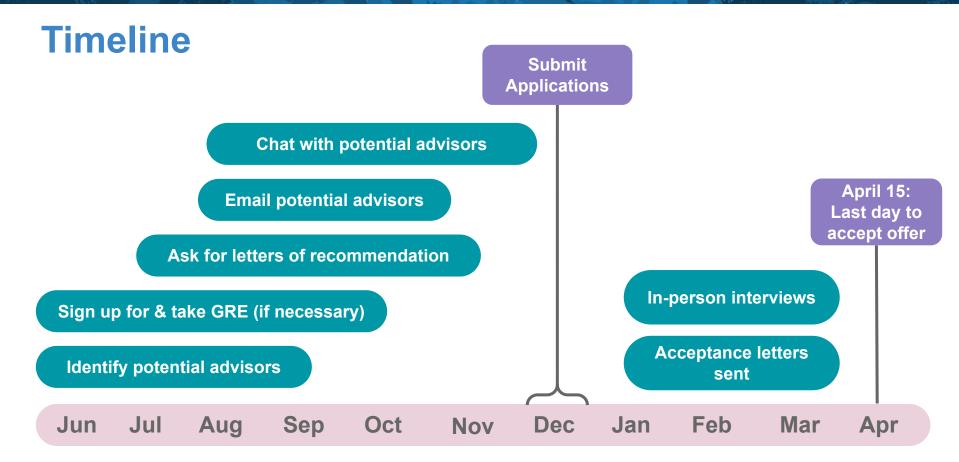
#### Session 2 How to Apply & Timeline

## How to prepare for the interview

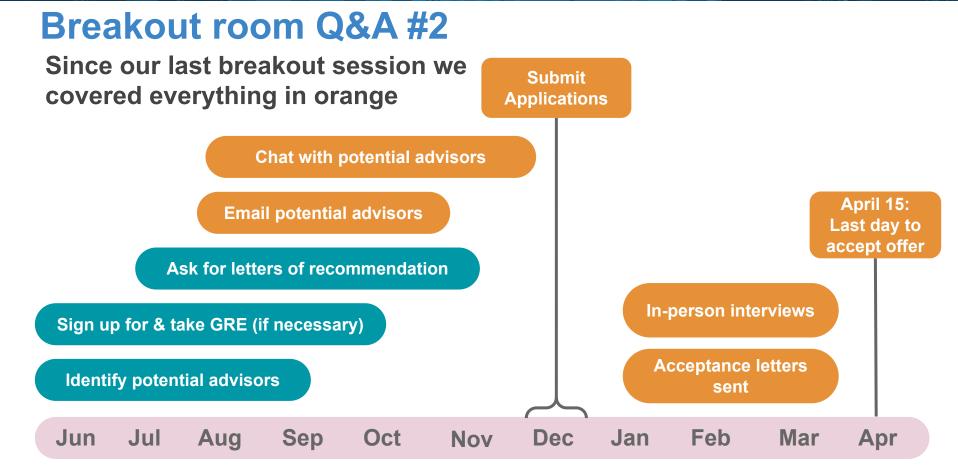
- 1. Before the interview, read the website of all the faculty you meet with
- 2. Practice talking about yourself and your research/interest
- 3. Think of questions to ask graduate students, including topics such as health insurance, GSR and TA unions, social communities, etc



17 1 19 1 S 10



#### Session 2 How to Apply & Timeline



Session 2 How to Apply & Timeline

#### **Overview**

- 1. Preparing to apply
- 2. The application process
- 3. How to talk about your research



Be specific (include study system, scaling, subfields, etc)



Be specific (include study system, scaling, subfields, etc)



Include questions that you want to ask or are asking



Be specific (include study system, scaling, subfields, etc)



Include questions that you want to ask or are asking



Practice your "elevator pitch" with peers and advisors

In this breakout session, you will have the opportunity to practice talking about your research. Take a moment to jot a few notes down to prepare for the elevator pitch breakout session.



Be specific



Include questions you want to or are asking

Practice your "elevator pitch"

In this breakout session, you will have the opportunity to practice talking about your research. Take a moment to jot a few notes down to prepare for the elevator pitch breakout session.

Facilitators and mentors, please give your examples first, then students will have a chance to practice their elevator pitches



Be specific



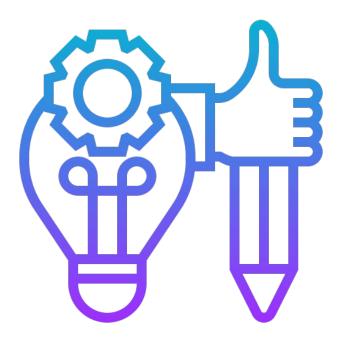
Include questions you want to or are asking

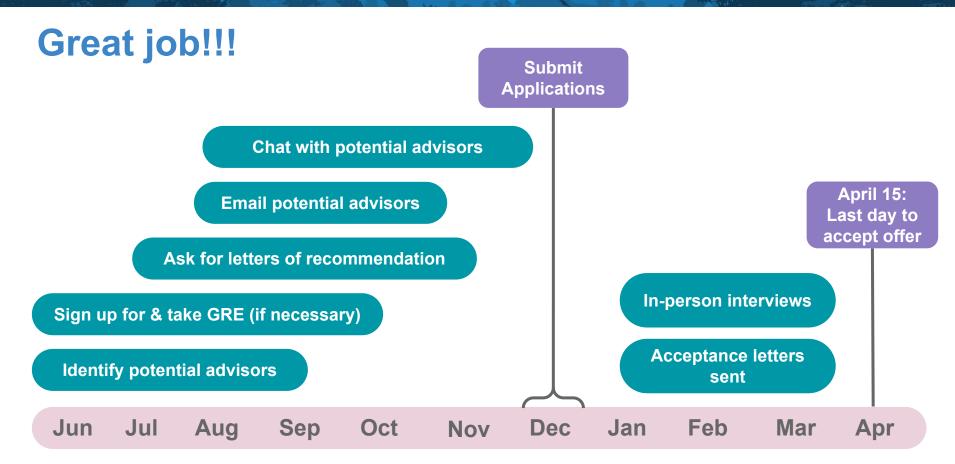
Practice your "elevator pitch"

UC Davis Population Biology Evolution & Ecology Grad Preview

Session 1 Nuts & Bolts of Grad School







#### Workshop Feedback

# Your feedback is important to us. Please take a few minutes to complete evaluations for this session.

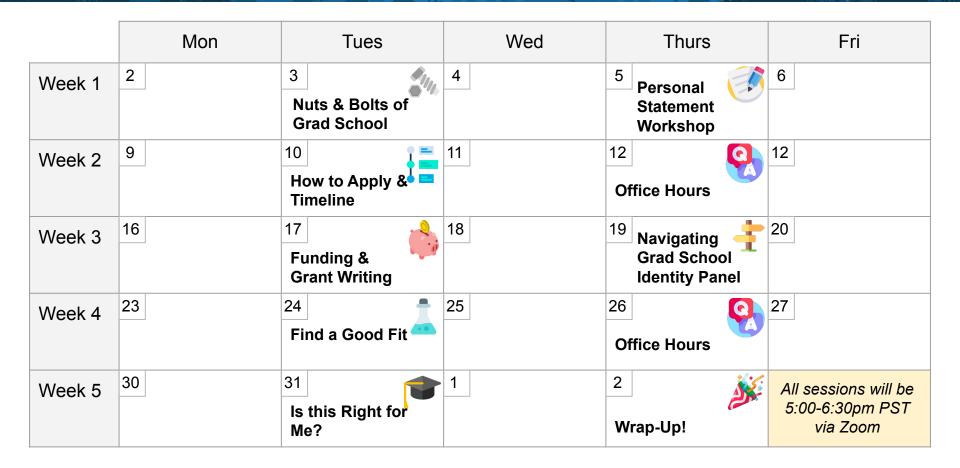


## **Nuts & Bolts of Grad School**

tinyurl.com/preview21feedback

#### UC Davis Population Biology Evolution & Ecology Grad Preview

3 Mar 14



Session 2 How to Apply & Timeline

### **Dig Deeper with Us**



Chat with your **mentor** 



Visit our website: eegradpreview.weebly.com



Follow us on Twitter: @eegradpreview



Contact us by email: eegradpreview@gmail.com